

Docket: T3491-908130

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the Application of:

Katrina L. DEWAR

Serial No.: 09/878,245

Group Art Unit: 2161

Filed: June 12, 2001

For: COMPUTER-IMPLEMENTED SYSTEM
FOR HUMAN RESOURCES MANAGEMENT

PRELIMINARY AMENDMENT

Commissioner for Patents
Washington, D.C. 20231

Sir:

Prior to examination, please amend the above-identified application as indicated
below:

IN THE CLAIMS:

Please cancel claims 2-14 without prejudice, and add the following new claims
143-145:

143. (new) An electronic prediction system for assessing the suitability of job
applicants for an employer, the electronic prediction system comprising:
a plurality of terminals connected to the Internet and accessible by the applicants;
an applicant screening server connected through the Internet to the terminals, the
applicant screening server having a testing computer program and storing test data;
a website identified by a uniform resource locator indicated in an employer job
advertisement, the website configured to present application questions to the applicants at